

## Energy Management Policy

In the management and operation of the Resource Recovery unit, the company is conscious of the need to ensure our activities are carried out in an energy efficient manner.

Bord na Mona Resource Recovery has established an Energy Management System that covers all aspects of Energy Management on site, including transport usage, production fuel and electricity.

As part of the overall management system we are committed to continual improvement in energy performance. This will be supported by ensuring the availability of appropriate information and resources.

- Policy implementation shall be achieved in the following ways:
- The development and maintenance of a formal Energy Management System
- Monitoring energy usage and identifying areas for investigation and improvement
- Establishing an Energy Management Programme to document objectives, targets and appropriate review intervals
- This policy will be communicated at all levels within BNM Resource Recovery
- Staff involvement in development of the energy management programme and in developing improved work practices
- Reducing dependence on fossil fuel use through investment in increased efficiency and renewable energy sources
- Supporting the purchase of energy efficient products and services to support continual improvement in energy efficiency.

Bord Na Mona Resource Recovery will observe all relevant legislation and relevant licence requirements as well as other policies to which the company may have subscribed.

The Management Team will review and monitor progress through regular meetings and will generate progress reports on a regular basis as part of the meeting records.

The Energy Management Policy and overall Energy Management System and associated programmes will be formally reviewed annually.



**Ciaran Brady**  
Head of Resource Recovery



**Anthony Brohan**  
Head of Operations

## Environmental Policy

Bord na Móna Resource Recovery Ltd is committed to the best practices of Environmental Management. This is achieved by continuously improving our approach towards waste collection, processing, recovery and ultimate disposal.

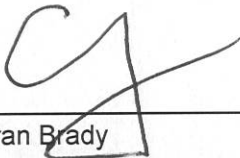
Resource Recovery considers environmental protection to be at the centre of its operations. As such we strive to instil a heightened respect for environmental awareness amongst all employees in all aspects of their work.

Resource Recovery is committed to carrying out its business activities in a manner which avoids, minimises and protects the quality of the environment of its customers, employees and communities in which it operates.

Our Key Policy Objectives are:

- To ensure **compliance** with all aspects of waste and environmental legislation, Waste licences and Waste Collection Permits
- To **conform** with relevant environmental policies & procedures in line with **ISO 14001:2015**
- To proactively seek out and implement waste recovery technologies **to reduce waste** going to landfill
- To train and educate all employees in the skills and understanding necessary to **minimise environmental risks** and to enable them to contribute to the attainment of environmental targets and goals
- To **measure, monitor and conserve energy** consumption in so far as reasonably practicable throughout each of our Business activities
- To establish relationships with the local community, local and national government authorities, and industrial agencies to promote respect for the Environment and build a mutual understanding in the interest of all
- Promoting **continuous improvement** in our own environmental performance by setting and measurable reviewing environmental targets
- Preventing pollution by continuous assessment, monitoring and review of our activities.

Resource Recovery will commit the necessary resources to promote and implement plans and strategies to achieve these Environmental Objectives.



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## Health and Safety Policy

### Statement of General Policy

The Safety, Health and Welfare at Work Act, 2005 requires employers and employees alike to consider health and safety as a joint responsibility. We must all strive to work together and co-operate as a team to ensure that safe working becomes an integral part of our organisational culture.

It is our mission to provide a safe and healthy work environment for all Resource Recovery employees and to meet our duties of care as far as is reasonably practicable, to contractors and members of the public who may be affected by our operations.

It is also our policy to consult with all employees on matters of health and safety. This is essentially achieved through the operation and the election and work of Safety Representatives. Employees must also comply with their duties under the Safety, Health and Welfare at Work Act, 2005 to notify management of identified hazards in the workplace.

Safe working is a condition of employment. All personnel, including contractors, will assume responsibility for working safely. The success of the policy will depend on each person's co-operation. It is therefore, important that the Safety Statement be read carefully by all concerned and each person's role and the overall arrangements for health and safety are fully understood.

The areas to which this policy extends include:

- Providing a management structure that will ensure the safety, health and welfare of all employees and others affected by our business.
- Providing and maintaining a safe and healthy working environment, in accordance with statutory requirements.
- Providing systems of work that are planned, organised, performed and maintained so as to be safe.
- Providing such information, instruction, training and supervision as is necessary to enable employees to perform their work safely and effectively and without risk to their health or others.
- Consultation, communication and participation of workers and their representatives.
- Ensuring the provision and maintenance of safety devices and personal protective equipment to ensure safety at work where it is not reasonably practicable to control or eliminate hazards or in prescribed circumstances.
- Preparing and revising, as necessary, plans to be followed in emergencies.
- Providing and maintaining welfare facilities.

Regular reviewing of this Safety Policy and respective Safety Statements to ensure that it reflects current work practices and any developments in legislation.



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Head of Resource Recovery



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## Quality Policy

Resource Recovery is committed to achieving outstanding customer satisfaction through vigorous innovation and constant improvement of its business processes

The Resource Recovery Mission is to successfully deliver to customers' reliable, high quality, cost effective, safe and environmentally sound waste management services.

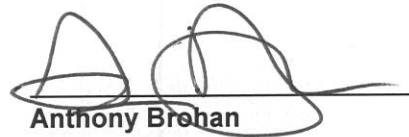
To fulfil this mission, the policy is to maintain a practical but comprehensive Quality System based on its stated commitment to customer satisfaction and continuous improvement

The policy embraces the following key principles:

- Top Management are fully committed to driving this Quality Policy through active participation in quality **improvement programmes** and **leadership** by example.
- Dedication to meeting and exceeding the requirements of all **customers** and interested parties;
- Provision of appropriate and **specific training** for our employees to ensure they have a full responsibility for understanding and applying the Quality Policy in all aspects of their daily duties;
- Adherence to proven procedures and controls that are **risk-based** to foster more effective decision – making;
- Working in close partnership with Quality **Approved Contractors & Suppliers** is integral to the business success;
- Nurturing and maintaining a business culture that fosters **continuous improvement** through positive and empowered employee participation;



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